



Koning Albertlaan 95
9000 GENT

C.P. DES GRANDS MAGASINS 312

Entrée en vigueur : 1 octobre 2024

Indexation 2 % sur les salaires barémiques ainsi que sur les salaires effectifs.

Salaires barémiques employés

35 heures/semaine

Catégorie I: Employés d'exécution

	A l'embauche	1	2	3	4	5
Expérience						
0	2.152,03	2.168,91	2.185,91	2.203,28	2.220,33	2.237,14
1	2.160,34	2.177,41	2.194,76	2.211,51	2.228,71	2.245,58
2	2.168,91	2.185,91	2.203,28	2.220,33	2.237,14	2.254,16
3	2.177,41	2.194,76	2.211,51	2.228,71	2.245,58	2.262,66
4	2.185,91	2.203,28	2.220,33	2.237,14	2.254,16	2.271,48
5	2.194,76	2.211,51	2.228,71	2.245,58	2.262,66	2.273,08
6	2.203,28	2.220,33	2.237,14	2.254,16	2.271,48	2.273,08
7	2.211,51	2.228,71	2.245,58	2.262,66	2.273,08	2.273,08
8	2.220,33	2.237,14	2.254,16	2.271,48	2.273,08	2.273,08
9	2.228,71	2.245,58	2.262,66	2.273,08	2.273,08	2.276,90
10	2.237,14	2.254,16	2.271,48	2.273,08	2.273,08	2.284,66
11	2.245,58	2.262,66	2.273,08	2.273,08	2.276,90	2.292,23
12	2.254,16	2.271,48	2.273,08	2.273,08	2.284,66	2.299,65
13	2.262,66	2.273,08	2.273,08	2.276,90	2.292,23	2.307,13

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14	2.271,48	2.273,08	2.273,08	2.284,66	2.299,65	2.314,86
15	2.273,08	2.273,08	2.276,90	2.292,23	2.307,13	2.322,25
16	2.273,08	2.273,08	2.284,66	2.299,65	2.314,86	
17	2.273,08	2.276,90	2.292,23	2.307,13		
18	2.273,08	2.284,66	2.299,65			
19	2.276,90	2.292,23				
20	2.284,66					

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Expérience

0	2.254,16	2.271,48	2.273,08	2.273,08	2.284,66	2.299,65
1	2.262,66	2.273,08	2.273,08	2.276,90	2.292,23	2.307,13
2	2.271,48	2.273,08	2.273,08	2.284,66	2.299,65	2.314,86
3	2.273,08	2.273,08	2.276,90	2.292,23	2.307,13	2.322,25
4	2.273,08	2.273,08	2.284,66	2.299,65	2.314,86	2.329,86
5	2.273,08	2.276,90	2.292,23	2.307,13	2.322,25	2.337,45
6	2.273,08	2.284,66	2.299,65	2.314,86	2.329,86	2.345,08
7	2.276,90	2.292,23	2.307,13	2.322,25	2.337,45	2.352,59
8	2.284,66	2.299,65	2.314,86	2.329,86	2.345,08	2.360,33
9	2.292,23	2.307,13	2.322,25	2.337,45	2.352,59	2.367,90
10	2.299,65	2.314,86	2.329,86	2.345,08	2.360,33	
11	2.307,13	2.322,25	2.337,45	2.352,59		
12	2.314,86	2.329,86	2.345,08			
13	2.322,25	2.337,45				
14	2.329,86					

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Expérience

0	2.314,86	2.329,86	2.345,08	2.360,33	2.375,53	2.390,67
1	2.322,25	2.337,45	2.352,59	2.367,90	2.382,90	2.398,46
2	2.329,86	2.345,08	2.360,33	2.375,53	2.390,67	2.405,57
3	2.337,45	2.352,59	2.367,90	2.382,90	2.398,46	2.413,51
4	2.345,08	2.360,33	2.375,53	2.390,67	2.405,57	
5	2.352,59	2.367,90	2.382,90	2.398,46		
6	2.360,33	2.375,53	2.390,67			
7	2.367,90	2.382,90				
8	2.375,53					
	18	19	20	21	22	

Expérience

0	2.405,57	2.420,89	2.435,93	2.451,28	2.466,31
1	2.413,51	2.428,51			
2	2.420,89				

Catégorie II: Employés d'exécution

A
l'embauche **1** **2** **3** **4** **5**

Expérience

0	2.267,13	2.273,08	2.279,49	2.302,08	2.324,04	2.345,99
1	2.273,08	2.273,08	2.290,65	2.312,94	2.334,69	2.357,11
2	2.273,08	2.279,49	2.302,08	2.324,04	2.345,99	2.367,98
3	2.273,08	2.290,65	2.312,94	2.334,69	2.357,11	2.379,07
4	2.279,49	2.302,08	2.324,04	2.345,99	2.367,98	2.390,20
5	2.290,65	2.312,94	2.334,69	2.357,11	2.379,07	2.401,21
6	2.302,08	2.324,04	2.345,99	2.367,98	2.390,20	2.412,25
7	2.312,94	2.334,69	2.357,11	2.379,07	2.401,21	2.423,40
8	2.324,04	2.345,99	2.367,98	2.390,20	2.412,25	2.434,45

9	2.334,69	2.357,11	2.379,07	2.401,21	2.423,40	2.445,51
10	2.345,99	2.367,98	2.390,20	2.412,25	2.434,45	2.456,48
11	2.357,11	2.379,07	2.401,21	2.423,40	2.445,51	2.467,92
12	2.367,98	2.390,20	2.412,25	2.434,45	2.456,48	2.478,37
13	2.379,07	2.401,21	2.423,40	2.445,51	2.467,92	2.489,45
14	2.390,20	2.412,25	2.434,45	2.456,48	2.478,37	2.500,72
15	2.401,21	2.423,40	2.445,51	2.467,92	2.489,45	2.511,81
16	2.412,25	2.434,45	2.456,48	2.478,37	2.500,72	
17	2.423,40	2.445,51	2.467,92	2.489,45		
18	2.434,45	2.456,48	2.478,37			
19	2.445,51	2.467,92				
20	2.456,48					

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Expérience

0	2.367,98	2.390,20	2.412,25	2.434,45	2.456,48	2.478,37
1	2.379,07	2.401,21	2.423,40	2.445,51	2.467,92	2.489,45
2	2.390,20	2.412,25	2.434,45	2.456,48	2.478,37	2.500,72
3	2.401,21	2.423,40	2.445,51	2.467,92	2.489,45	2.511,81
4	2.412,25	2.434,45	2.456,48	2.478,37	2.500,72	2.522,59
5	2.423,40	2.445,51	2.467,92	2.489,45	2.511,81	2.533,71
6	2.434,45	2.456,48	2.478,37	2.500,72	2.522,59	2.544,97
7	2.445,51	2.467,92	2.489,45	2.511,81	2.533,71	2.555,90
8	2.456,48	2.478,37	2.500,72	2.522,59	2.544,97	2.566,83
9	2.467,92	2.489,45	2.511,81	2.533,71	2.555,90	2.577,83
10	2.478,37	2.500,72	2.522,59	2.544,97	2.566,83	
11	2.489,45	2.511,81	2.533,71	2.555,90		
12	2.500,72	2.522,59	2.544,97			

13	2.511,81	2.533,71				
14	2.522,59					

	12	13	14	15	16	17
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Expérience

0	2.500,72	2.522,59	2.544,97	2.566,83	2.589,36	2.611,10
1	2.511,81	2.533,71	2.555,90	2.577,83	2.600,05	2.622,14
2	2.522,59	2.544,97	2.566,83	2.589,36	2.611,10	2.633,00
3	2.533,71	2.555,90	2.577,83	2.600,05	2.622,14	2.644,18
4	2.544,97	2.566,83	2.589,36	2.611,10	2.633,00	
5	2.555,90	2.577,83	2.600,05	2.622,14		
6	2.566,83	2.589,36	2.611,10			
7	2.577,83	2.600,05				
8	2.589,36					

	18	19	20	21	22	
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Expérience

0	2.633,00	2.655,39	2.677,56	2.699,62	2.721,34
1	2.644,18	2.666,58			
2	2.655,39				

Catégorie III: Employés d'exécution

A	1	2	3	4	5
l'embauche					

Expérience

0	2.365,84	2.396,65	2.427,50	2.458,73	2.489,45	2.520,65
1	2.381,43	2.412,25	2.443,18	2.474,05	2.505,12	2.535,98
2	2.396,65	2.427,50	2.458,73	2.489,45	2.520,65	2.551,63
3	2.412,25	2.443,18	2.474,05	2.505,12	2.535,98	2.566,83
4	2.427,50	2.458,73	2.489,45	2.520,65	2.551,63	2.582,48

5	2.443,18	2.474,05	2.505,12	2.535,98	2.566,83	2.597,79
6	2.458,73	2.489,45	2.520,65	2.551,63	2.582,48	2.613,52
7	2.474,05	2.505,12	2.535,98	2.566,83	2.597,79	2.628,85
8	2.489,45	2.520,65	2.551,63	2.582,48	2.613,52	2.644,18
9	2.505,12	2.535,98	2.566,83	2.597,79	2.628,85	2.659,91
10	2.520,65	2.551,63	2.582,48	2.613,52	2.644,18	2.675,07
11	2.535,98	2.566,83	2.597,79	2.628,85	2.659,91	2.690,75
12	2.551,63	2.582,48	2.613,52	2.644,18	2.675,07	2.706,25
13	2.566,83	2.597,79	2.628,85	2.659,91	2.690,75	2.721,59
14	2.582,48	2.613,52	2.644,18	2.675,07	2.706,25	2.737,24
15	2.597,79	2.628,85	2.659,91	2.690,75	2.721,59	2.752,91
16	2.613,52	2.644,18	2.675,07	2.706,25	2.737,24	
17	2.628,85	2.659,91	2.690,75	2.721,59		
18	2.644,18	2.675,07	2.706,25			
19	2.659,91	2.690,75				
20	2.675,07					

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Expérience

0	2.551,63	2.582,48	2.613,52	2.644,18	2.675,07	2.706,25
1	2.566,83	2.597,79	2.628,85	2.659,91	2.690,75	2.721,59
2	2.582,48	2.613,52	2.644,18	2.675,07	2.706,25	2.737,24
3	2.597,79	2.628,85	2.659,91	2.690,75	2.721,59	2.752,91
4	2.613,52	2.644,18	2.675,07	2.706,25	2.737,24	2.768,83
5	2.628,85	2.659,91	2.690,75	2.721,59	2.752,91	2.784,59
6	2.644,18	2.675,07	2.706,25	2.737,24	2.768,83	2.800,42
7	2.659,91	2.690,75	2.721,59	2.752,91	2.784,59	2.816,05
8	2.675,07	2.706,25	2.737,24	2.768,83	2.800,42	2.832,07

9	2.690,75	2.721,59	2.752,91	2.784,59	2.816,05	2.847,52
10	2.706,25	2.737,24	2.768,83	2.800,42	2.832,07	
11	2.721,59	2.752,91	2.784,59	2.816,05		
12	2.737,24	2.768,83	2.800,42			
13	2.752,91	2.784,59				
14	2.768,83					

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Expérience

0	2.737,24	2.768,83	2.800,42	2.832,07	2.863,57	2.894,80
1	2.752,91	2.784,59	2.816,05	2.847,52	2.879,26	2.910,89
2	2.768,83	2.800,42	2.832,07	2.863,57	2.894,80	2.926,48
3	2.784,59	2.816,05	2.847,52	2.879,26	2.910,89	2.942,28
4	2.800,42	2.832,07	2.863,57	2.894,80	2.926,48	
5	2.816,05	2.847,52	2.879,26	2.910,89		
6	2.832,07	2.863,57	2.894,80			
7	2.847,52	2.879,26				
8	2.863,57					

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Expérience

0	2.926,48	2.958,32	2.989,52	3.021,27	3.052,94
1	2.942,28	2.973,66			
2	2.958,32				

Catégorie IV: Employés d'exécution

**A
l'embauche 1 2 3 4 5**

Expérience

0	2.514,05	2.548,54	2.583,17	2.617,72	2.651,96	2.686,85
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1	2.531,40	2.565,96	2.600,47	2.634,83	2.669,46	2.703,99
2	2.548,54	2.583,17	2.617,72	2.651,96	2.686,85	2.721,15
3	2.565,96	2.600,47	2.634,83	2.669,46	2.703,99	2.738,67
4	2.583,17	2.617,72	2.651,96	2.686,85	2.721,15	2.756,28
5	2.600,47	2.634,83	2.669,46	2.703,99	2.738,67	2.773,98
6	2.617,72	2.651,96	2.686,85	2.721,15	2.756,28	2.791,41
7	2.634,83	2.669,46	2.703,99	2.738,67	2.773,98	2.809,08
8	2.651,96	2.686,85	2.721,15	2.756,28	2.791,41	2.826,57
9	2.669,46	2.703,99	2.738,67	2.773,98	2.809,08	2.844,51
10	2.686,85	2.721,15	2.756,28	2.791,41	2.826,57	2.861,60
11	2.703,99	2.738,67	2.773,98	2.809,08	2.844,51	2.879,36
12	2.721,15	2.756,28	2.791,41	2.826,57	2.861,60	2.897,33
13	2.738,67	2.773,98	2.809,08	2.844,51	2.879,36	2.914,56
14	2.756,28	2.791,41	2.826,57	2.861,60	2.897,33	2.932,12
15	2.773,98	2.809,08	2.844,51	2.879,36	2.914,56	2.950,03
16	2.791,41	2.826,57	2.861,60	2.897,33	2.932,12	
17	2.809,08	2.844,51	2.879,36	2.914,56		
18	2.826,57	2.861,60	2.897,33			
19	2.844,51	2.879,36				
20	2.861,60					

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Expérience

0	2.721,15	2.756,28	2.791,41	2.826,57	2.861,60	2.897,33
1	2.738,67	2.773,98	2.809,08	2.844,51	2.879,36	2.914,56
2	2.756,28	2.791,41	2.826,57	2.861,60	2.897,33	2.932,12
3	2.773,98	2.809,08	2.844,51	2.879,36	2.914,56	2.950,03
4	2.791,41	2.826,57	2.861,60	2.897,33	2.932,12	2.967,36

5	2.809,08	2.844,51	2.879,36	2.914,56	2.950,03	2.985,00
6	2.826,57	2.861,60	2.897,33	2.932,12	2.967,36	3.002,76
7	2.844,51	2.879,36	2.914,56	2.950,03	2.985,00	3.020,28
8	2.861,60	2.897,33	2.932,12	2.967,36	3.002,76	3.038,08
9	2.879,36	2.914,56	2.950,03	2.985,00	3.020,28	3.055,70
10	2.897,33	2.932,12	2.967,36	3.002,76	3.038,08	
11	2.914,56	2.950,03	2.985,00	3.020,28		
12	2.932,12	2.967,36	3.002,76			
13	2.950,03	2.985,00				
14	2.967,36					

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Expérience

0	2.932,12	2.967,36	3.002,76	3.038,08	3.072,97	3.108,28
1	2.950,03	2.985,00	3.020,28	3.055,70	3.090,31	3.126,00
2	2.967,36	3.002,76	3.038,08	3.072,97	3.108,28	3.143,71
3	2.985,00	3.020,28	3.055,70	3.090,31	3.126,00	3.161,13
4	3.002,76	3.038,08	3.072,97	3.108,28	3.143,71	
5	3.020,28	3.055,70	3.090,31	3.126,00		
6	3.038,08	3.072,97	3.108,28			
7	3.055,70	3.090,31				
8	3.072,97					

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Expérience

0	3.143,71	3.178,62	3.213,81	3.249,27	3.284,15
1	3.161,13	3.196,55			
2	3.178,62				

Rémunération mensuelle minimum (cat. 1 jusqu'au 4 inclus) (âgés de 18 ans et plus)

2.074,70 EUR

Catégorie V: Personnel de cadre

	A	1	2	3	4	5
l'embauche						
Expérience						
0	2.830,09	2.873,89	2.917,90	2.961,72	3.005,75	3.049,38
1	2.852,02	2.895,93	2.939,90	2.983,95	3.027,55	3.071,35
2	2.873,89	2.917,90	2.961,72	3.005,75	3.049,38	3.093,44
3	2.895,93	2.939,90	2.983,95	3.027,55	3.071,35	3.115,41
4	2.917,90	2.961,72	3.005,75	3.049,38	3.093,44	3.137,14
5	2.939,90	2.983,95	3.027,55	3.071,35	3.115,41	3.159,26
6	2.961,72	3.005,75	3.049,38	3.093,44	3.137,14	3.181,27
7	2.983,95	3.027,55	3.071,35	3.115,41	3.159,26	3.203,15
8	3.005,75	3.049,38	3.093,44	3.137,14	3.181,27	3.225,01
9	3.027,55	3.071,35	3.115,41	3.159,26	3.203,15	3.246,88
10	3.049,38	3.093,44	3.137,14	3.181,27	3.225,01	3.268,74
11	3.071,35	3.115,41	3.159,26	3.203,15	3.246,88	3.290,88
12	3.093,44	3.137,14	3.181,27	3.225,01	3.268,74	3.312,99
13	3.115,41	3.159,26	3.203,15	3.246,88	3.290,88	3.334,90
14	3.137,14	3.181,27	3.225,01	3.268,74	3.312,99	3.356,71
15	3.159,26	3.203,15	3.246,88	3.290,88	3.334,90	3.378,92
16	3.181,27	3.225,01	3.268,74	3.312,99	3.356,71	
17	3.203,15	3.246,88	3.290,88	3.334,90		
18	3.225,01	3.268,74	3.312,99			
19	3.246,88	3.290,88				
20	3.268,74					
	6	7	8	9	10	11

03.10.24

Expérience

0	3.093,44	3.137,14	3.181,27	3.225,01	3.268,74	3.312,99
1	3.115,41	3.159,26	3.203,15	3.246,88	3.290,88	3.334,90
2	3.137,14	3.181,27	3.225,01	3.268,74	3.312,99	3.356,71
3	3.159,26	3.203,15	3.246,88	3.290,88	3.334,90	3.378,92
4	3.181,27	3.225,01	3.268,74	3.312,99	3.356,71	3.400,88
5	3.203,15	3.246,88	3.290,88	3.334,90	3.378,92	3.422,94
6	3.225,01	3.268,74	3.312,99	3.356,71	3.400,88	3.444,76
7	3.246,88	3.290,88	3.334,90	3.378,92	3.422,94	3.466,52
8	3.268,74	3.312,99	3.356,71	3.400,88	3.444,76	3.488,33
9	3.290,88	3.334,90	3.378,92	3.422,94	3.466,52	3.510,41
10	3.312,99	3.356,71	3.400,88	3.444,76	3.488,33	
11	3.334,90	3.378,92	3.422,94	3.466,52		
12	3.356,71	3.400,88	3.444,76			
13	3.378,92	3.422,94				
14	3.400,88					

12

13

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Expérience

0	3.356,71	3.400,88	3.444,76	3.488,33	3.532,57	3.576,27
1	3.378,92	3.422,94	3.466,52	3.510,41	3.554,45	3.598,15
2	3.400,88	3.444,76	3.488,33	3.532,57	3.576,27	3.620,22
3	3.422,94	3.466,52	3.510,41	3.554,45	3.598,15	3.642,34
4	3.444,76	3.488,33	3.532,57	3.576,27	3.620,22	
5	3.466,52	3.510,41	3.554,45	3.598,15		
6	3.488,33	3.532,57	3.576,27			
7	3.510,41	3.554,45				

8 3.532,57

	18	19	20	21	22
Expérience					
0	3.620,22	3.664,36	3.707,98	3.751,99	3.796,12
1	3.642,34	3.686,15			
2	3.664,36				

Catégorie VI: Personnel de cadre

	A l'embauche	1	2	3	4	5
Expérience						
0	3.151,48	3.203,09	3.254,79	3.306,24	3.357,74	3.409,41
1	3.177,29	3.229,08	3.280,63	3.332,12	3.383,55	3.435,26
2	3.203,09	3.254,79	3.306,24	3.357,74	3.409,41	3.461,14
3	3.229,08	3.280,63	3.332,12	3.383,55	3.435,26	3.487,09
4	3.254,79	3.306,24	3.357,74	3.409,41	3.461,14	3.512,83
5	3.280,63	3.332,12	3.383,55	3.435,26	3.487,09	3.538,71
6	3.306,24	3.357,74	3.409,41	3.461,14	3.512,83	3.564,50
7	3.332,12	3.383,55	3.435,26	3.487,09	3.538,71	3.590,32
8	3.357,74	3.409,41	3.461,14	3.512,83	3.564,50	3.616,08
9	3.383,55	3.435,26	3.487,09	3.538,71	3.590,32	3.641,86
10	3.409,41	3.461,14	3.512,83	3.564,50	3.616,08	3.667,68
11	3.435,26	3.487,09	3.538,71	3.590,32	3.641,86	3.693,59
12	3.461,14	3.512,83	3.564,50	3.616,08	3.667,68	3.719,33
13	3.487,09	3.538,71	3.590,32	3.641,86	3.693,59	3.745,15
14	3.512,83	3.564,50	3.616,08	3.667,68	3.719,33	3.771,00
15	3.538,71	3.590,32	3.641,86	3.693,59	3.745,15	3.796,79
16	3.564,50	3.616,08	3.667,68	3.719,33	3.771,00	

17	3.590,32	3.641,86	3.693,59	3.745,15		
18	3.616,08	3.667,68	3.719,33			
19	3.641,86	3.693,59				
20	3.667,68					

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Expérience

0	3.461,14	3.512,83	3.564,50	3.616,08	3.667,68	3.719,33
1	3.487,09	3.538,71	3.590,32	3.641,86	3.693,59	3.745,15
2	3.512,83	3.564,50	3.616,08	3.667,68	3.719,33	3.771,00
3	3.538,71	3.590,32	3.641,86	3.693,59	3.745,15	3.796,79
4	3.564,50	3.616,08	3.667,68	3.719,33	3.771,00	3.822,65
5	3.590,32	3.641,86	3.693,59	3.745,15	3.796,79	3.848,41
6	3.616,08	3.667,68	3.719,33	3.771,00	3.822,65	3.874,08
7	3.641,86	3.693,59	3.745,15	3.796,79	3.848,41	3.899,92
8	3.667,68	3.719,33	3.771,00	3.822,65	3.874,08	3.925,70
9	3.693,59	3.745,15	3.796,79	3.848,41	3.899,92	3.951,50
10	3.719,33	3.771,00	3.822,65	3.874,08	3.925,70	
11	3.745,15	3.796,79	3.848,41	3.899,92		
12	3.771,00	3.822,65	3.874,08			
13	3.796,79	3.848,41				
14	3.822,65					

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Expérience

0	3.771,00	3.822,65	3.874,08	3.925,70	3.977,31	4.028,89
1	3.796,79	3.848,41	3.899,92	3.951,50	4.003,16	4.054,66
2	3.822,65	3.874,08	3.925,70	3.977,31	4.028,89	4.080,43

3	3.848,41	3.899,92	3.951,50	4.003,16	4.054,66	4.106,28
4	3.874,08	3.925,70	3.977,31	4.028,89	4.080,43	
5	3.899,92	3.951,50	4.003,16	4.054,66		
6	3.925,70	3.977,31	4.028,89			
7	3.951,50	4.003,16				
8	3.977,31					

18**19****20****21****22****Expérience**

0	4.080,43	4.132,15	4.183,79	4.234,59	4.285,25
1	4.106,28	4.158,09			
2	4.132,15				

Catégorie VII: Personnel de cadre

A
l'embauche **1** **2** **3** **4** **5**

Expérience

0	3.584,99	3.646,95	3.709,42	3.771,55	3.833,67	3.896,04
1	3.616,10	3.678,21	3.740,43	3.802,65	3.864,98	3.927,03
2	3.646,95	3.709,42	3.771,55	3.833,67	3.896,04	3.957,98
3	3.678,21	3.740,43	3.802,65	3.864,98	3.927,03	3.989,05
4	3.709,42	3.771,55	3.833,67	3.896,04	3.957,98	4.020,15
5	3.740,43	3.802,65	3.864,98	3.927,03	3.989,05	4.051,38
6	3.771,55	3.833,67	3.896,04	3.957,98	4.020,15	4.082,40
7	3.802,65	3.864,98	3.927,03	3.989,05	4.051,38	4.113,34
8	3.833,67	3.896,04	3.957,98	4.020,15	4.082,40	4.144,46
9	3.864,98	3.927,03	3.989,05	4.051,38	4.113,34	4.175,50
10	3.896,04	3.957,98	4.020,15	4.082,40	4.144,46	4.206,12
11	3.927,03	3.989,05	4.051,38	4.113,34	4.175,50	4.236,59

12	3.957,98	4.020,15	4.082,40	4.144,46	4.206,12	4.267,04
13	3.989,05	4.051,38	4.113,34	4.175,50	4.236,59	4.297,68
14	4.020,15	4.082,40	4.144,46	4.206,12	4.267,04	4.328,04
15	4.051,38	4.113,34	4.175,50	4.236,59	4.297,68	4.358,72
16	4.082,40	4.144,46	4.206,12	4.267,04	4.328,04	
17	4.113,34	4.175,50	4.236,59	4.297,68		
18	4.144,46	4.206,12	4.267,04			
19	4.175,50	4.236,59				
20	4.206,12					

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Expérience

0	3.957,98	4.020,15	4.082,40	4.144,46	4.206,12	4.267,04
1	3.989,05	4.051,38	4.113,34	4.175,50	4.236,59	4.297,68
2	4.020,15	4.082,40	4.144,46	4.206,12	4.267,04	4.328,04
3	4.051,38	4.113,34	4.175,50	4.236,59	4.297,68	4.358,72
4	4.082,40	4.144,46	4.206,12	4.267,04	4.328,04	4.389,13
5	4.113,34	4.175,50	4.236,59	4.297,68	4.358,72	4.419,47
6	4.144,46	4.206,12	4.267,04	4.328,04	4.389,13	4.449,76
7	4.175,50	4.236,59	4.297,68	4.358,72	4.419,47	4.480,27
8	4.206,12	4.267,04	4.328,04	4.389,13	4.449,76	4.510,84
9	4.236,59	4.297,68	4.358,72	4.419,47	4.480,27	4.541,11
10	4.267,04	4.328,04	4.389,13	4.449,76	4.510,84	
11	4.297,68	4.358,72	4.419,47	4.480,27		
12	4.328,04	4.389,13	4.449,76			
13	4.358,72	4.419,47				
14	4.389,13					

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Expérience

0	4.328,04	4.389,13	4.449,76	4.510,84	4.571,60	4.632,70
1	4.358,72	4.419,47	4.480,27	4.541,11	4.602,04	4.663,16
2	4.389,13	4.449,76	4.510,84	4.571,60	4.632,70	4.693,66
3	4.419,47	4.480,27	4.541,11	4.602,04	4.663,16	4.723,99
4	4.449,76	4.510,84	4.571,60	4.632,70	4.693,66	
5	4.480,27	4.541,11	4.602,04	4.663,16		
6	4.510,84	4.571,60	4.632,70			
7	4.541,11	4.602,04				
8	4.571,60					

18 19 20 21 22

Expérience

0	4.693,66	4.754,33	4.815,37	4.876,20	4.937,25
1	4.723,99	4.784,92			
2	4.754,33				

Salaires barémiques ouvriers

35 heures/semaine

Ouvriers

Salaires horaires

Salaires hebdomadaires

Cat. 1 Cat. 2 Cat. 3 Cat. 1 Cat. 2 Cat. 3

Anc.

0	15,6673	16,2345	16,9828	562,4800	583,0100	609,8800
1	15,6956	16,2776	17,0295	563,5900	584,4800	611,6100
2	15,7342	16,3260	17,0947	565,0200	586,2500	613,8700
3	15,7788	16,3624	17,1453	566,5200	587,5300	615,7800

4	15,8298	16,4030	17,1905	568,4200	589,0000	617,3300
5	15,8684	16,4481	17,2552	569,7600	590,6500	619,7000
6	15,9050	16,4968	17,2998	571,1200	592,3100	621,2900
7	15,9397	16,5377	17,3734	572,4100	593,8700	624,0000
8	15,9721	16,5738	17,4259	573,4600	595,2100	625,8900
9	16,0189	16,6145	17,4771	575,1800	596,6000	627,7000
10	16,0757	16,6534	17,5460	577,2300	598,0600	630,1700
11	16,1189	16,7041	17,5865	578,8000	599,8200	631,6400
12	16,1530	16,7411	17,6496	579,9900	601,2200	633,8800
13	16,1956	16,7793	17,7090	581,5400	602,5300	635,9600
14	16,2345	16,8218	17,7718	583,0100	604,1100	638,3000
15	16,2812	16,8688	17,8285	584,6100	605,8500	640,3600
16	16,3162	16,9137	17,8836	585,8700	607,4000	642,2500
17	16,3608	16,9582	17,9449	587,4400	609,0400	644,5800
18	16,4012	16,9891	18,0073	588,9100	610,0600	646,8300
19	16,4457	17,0277	18,0563	590,6300	611,5300	648,5700
20	16,4907	17,0583	18,1094	592,1100	612,6200	650,4600

Étudiants

Étudiants: employés

	Cat. 1	Cat. 2	Cat. 3	Cat. 4
Âge				
20	2.152,03	2.267,13	2.365,84	2.514,05
19	2.085,10	2.194,89	2.294,72	2.435,37
18	2.018,91	2.123,06	2.256,85	2.356,27
17	1.952,25	2.050,33	2.177,14	2.278,11
16	1.886,20	1.978,55	2.097,24	2.230,75

Étudiants: ouvriers

03.10.24

	Cat. 1	Cat. 2	Cat. 3
Âge			
20	15,6673	16,2345	16,9828
19	15,6673	16,2345	16,9828
18	15,6673	16,2345	16,9828
17	14,4590	14,7325	15,3933
16	13,8691	14,4149	14,8004

Indemnités

Prime annuelle fixe

prime annuelle au mois de juin

	année	
montant juin (montant actuel 2025 sous réserve d'indexation)	2025	323,41 EUR
montant juin (prévision 2025)	2025	323,41 EUR
montant juin (montant actuel 2025 sous réserve d'indexation)	2025	72,83 EUR
montant juin (prévision 2025)	2025	72,83 EUR

Complément d'ancienneté

intégré au barème

Indemnité pour prestations de travail effectués dans les dépôts

Pas pour les services de garde et de surveillance dont le personnel est régi par un statut approprié.

18-22h et 6-8h	+25%
22-6h	+50%

Plafond salarial pour l'intervention dans les frais de transport

40.000,00 EUR