



Koning Albertlaan 95
9000 GENT

P.C. VOOR DE OPVOEDINGS- & HUIS- VESTINGSINRICHTINGEN & -DIENSTEN 319

P.S.C. voor de Opvoedings- & Huisvestingsinrichtingen & Diensten in de Vlaamse Gemeenschap 319.01

Inwerkingtreding: 1 juni 2024

-Index 2 % voor de schaalnonen VIA6 volgens de Wet van 1 maart 1977.

(Basis x 1,1717)

-Index kampvergoeding.

VIA6

38 uur/week

Gewaarborgd inkomen

Anciënniteit	Basis	Jaar	Maand	Uur
0	23.133,23	27.105,21	2.258,77	13,7172

Schaallonen

L4 - Logistiek personeel klasse 4

Anciënniteit	Basis	Jaar	Maand	Uur
0	22.591,66	26.470,65	2.205,89	13,3961
1	22.873,33	26.800,68	2.233,39	13,5631
2	23.154,51	27.130,14	2.260,84	13,7298
3	23.436,17	27.460,16	2.288,35	13,8968
4	23.767,23	27.848,06	2.320,67	14,0931
5	24.011,59	28.134,38	2.344,53	14,2380
6	24.895,68	29.170,27	2.430,86	14,7623
7	25.059,42	29.362,12	2.446,84	14,8594
8	26.024,18	30.492,53	2.541,04	15,4314
9	26.107,24	30.589,85	2.549,15	15,4807
10	27.152,69	31.814,81	2.651,23	16,1006
11	27.155,59	31.818,20	2.651,52	16,1023
12	28.281,18	33.137,06	2.761,42	16,7698
13	28.281,18	33.137,06	2.761,42	16,7698
14	29.409,69	34.459,33	2.871,61	17,4389
15	29.409,69	34.459,33	2.871,61	17,4389
16	29.888,08	35.019,86	2.918,32	17,7226

27.05.24

17	29.888,08	35.019,86	2.918,32	17,7226
18	31.016,58	36.342,13	3.028,51	18,3918
19	31.016,58	36.342,13	3.028,51	18,3918
20	32.145,09	37.664,40	3.138,70	19,0609
21	32.145,09	37.664,40	3.138,70	19,0609
22	32.918,76	38.570,91	3.214,24	19,5197
23	33.751,98	39.547,19	3.295,60	20,0138
24	34.880,45	40.869,42	3.405,79	20,6829
25	34.943,73	40.943,57	3.411,96	20,7204
26	35.002,37	41.012,28	3.417,69	20,7552
27	35.056,70	41.075,94	3.422,99	20,7874
28	35.107,03	41.134,91	3.427,91	20,8173
29	35.153,63	41.189,51	3.432,46	20,8449
30	35.196,84	41.240,14	3.436,68	20,8705
31	35.236,83	41.286,99	3.440,58	20,8942
32	35.273,87	41.330,39	3.444,20	20,9162
33	35.308,15	41.370,56	3.447,55	20,9365
34	35.339,92	41.407,78	3.450,65	20,9554
35	35.369,31	41.442,22	3.453,52	20,9728

L3 - Logistiek personeel klasse 3

Anciënniteit	Basis	Jaar	Maand	Uur
0	23.642,75	27.702,21	2.308,52	14,0193
1	24.549,13	28.764,22	2.397,02	14,5568
2	25.465,33	29.837,73	2.486,48	15,1001
3	26.381,56	30.911,27	2.575,94	15,6434
4	27.297,76	31.984,79	2.665,40	16,1866
5	27.297,76	31.984,79	2.665,40	16,1866
6	28.603,55	33.514,78	2.792,90	16,9609
7	28.603,55	33.514,78	2.792,90	16,9609
8	29.736,12	34.841,81	2.903,48	17,6325
9	29.736,12	34.841,81	2.903,48	17,6325
10	30.565,13	35.813,16	2.984,43	18,1241
11	30.565,13	35.813,16	2.984,43	18,1241
12	31.870,94	37.343,18	3.111,93	18,8984
13	31.870,94	37.343,18	3.111,93	18,8984
14	32.918,76	38.570,91	3.214,24	19,5197
15	32.918,76	38.570,91	3.214,24	19,5197
16	33.832,54	39.641,59	3.303,47	20,0615

27.05.24

17	33.832,54	39.641,59	3.303,47	20,0615
18	35.138,33	41.171,58	3.430,97	20,8358
19	35.138,33	41.171,58	3.430,97	20,8358
20	36.444,18	42.701,65	3.558,47	21,6101
21	36.444,18	42.701,65	3.558,47	21,6101
22	37.750,03	44.231,71	3.685,98	22,3845
23	39.055,84	45.761,73	3.813,48	23,1588
24	40.361,69	47.291,79	3.940,98	23,9331
25	40.434,91	47.377,58	3.948,13	23,9765
26	40.502,77	47.457,10	3.954,76	24,0167
27	40.565,63	47.530,75	3.960,90	24,0540
28	40.623,87	47.598,99	3.966,58	24,0886
29	40.677,80	47.662,18	3.971,85	24,1205
30	40.727,80	47.720,76	3.976,73	24,1502
31	40.774,07	47.774,98	3.981,25	24,1776
32	40.816,93	47.825,20	3.985,43	24,2030
33	40.856,60	47.871,68	3.989,31	24,2266
34	40.893,36	47.914,75	3.992,90	24,2484
35	40.927,37	47.954,60	3.996,22	24,2685

L2 - Logistiek personeel klasse 2

Anciënniteit	Basis	Jaar	Maand	Uur
0	25.562,97	29.952,13	2.496,01	15,1580
1	26.558,33	31.118,40	2.593,20	15,7482
2	27.553,69	32.284,66	2.690,39	16,3384
3	28.549,06	33.450,93	2.787,58	16,9286
4	29.544,42	34.617,20	2.884,77	17,5188
5	29.544,42	34.617,20	2.884,77	17,5188
6	30.313,00	35.517,74	2.959,81	17,9746
7	30.313,00	35.517,74	2.959,81	17,9746
8	31.731,68	37.180,01	3.098,33	18,8158
9	31.731,68	37.180,01	3.098,33	18,8158
10	32.918,76	38.570,91	3.214,24	19,5197
11	32.918,76	38.570,91	3.214,24	19,5197
12	33.918,95	39.742,83	3.311,90	20,1128
13	33.918,95	39.742,83	3.311,90	20,1128
14	35.337,63	41.405,10	3.450,43	20,9540
15	35.337,63	41.405,10	3.450,43	20,9540
16	36.756,31	43.067,37	3.588,95	21,7952

27.05.24

17	36.756,31	43.067,37	3.588,95	21,7952
18	38.175,00	44.729,65	3.727,47	22,6365
19	38.175,00	44.729,65	3.727,47	22,6365
20	39.593,68	46.391,91	3.865,99	23,4777
21	39.593,68	46.391,91	3.865,99	23,4777
22	41.012,35	48.054,17	4.004,51	24,3189
23	42.431,05	49.716,46	4.143,04	25,1602
24	43.849,72	51.378,72	4.281,56	26,0014
25	43.929,28	51.471,94	4.289,33	26,0486
26	44.003,00	51.558,32	4.296,53	26,0923
27	44.071,29	51.638,33	4.303,19	26,1328
28	44.134,57	51.712,48	4.309,37	26,1703
29	44.193,15	51.781,11	4.315,09	26,2050
30	44.247,47	51.844,76	4.320,40	26,2372
31	44.297,74	51.903,66	4.325,31	26,2670
32	44.344,30	51.958,22	4.329,85	26,2946
33	44.387,41	52.008,73	4.334,06	26,3202
34	44.427,34	52.055,51	4.337,96	26,3439
35	44.464,29	52.098,81	4.341,57	26,3658

A2 - Administratief + logistiek personeel klasse 2

Anciënniteit	Basis	Jaar	Maand	Uur
0	25.562,97	29.952,13	2.496,01	15,1580
1	26.558,33	31.118,40	2.593,20	15,7482
2	27.553,69	32.284,66	2.690,39	16,3384
3	28.549,06	33.450,93	2.787,58	16,9286
4	29.544,42	34.617,20	2.884,77	17,5188
5	29.544,42	34.617,20	2.884,77	17,5188
6	30.313,00	35.517,74	2.959,81	17,9746
7	30.313,00	35.517,74	2.959,81	17,9746
8	31.731,68	37.180,01	3.098,33	18,8158
9	31.731,68	37.180,01	3.098,33	18,8158
10	32.918,76	38.570,91	3.214,24	19,5197
11	32.918,76	38.570,91	3.214,24	19,5197
12	33.918,95	39.742,83	3.311,90	20,1128
13	33.918,95	39.742,83	3.311,90	20,1128
14	35.337,63	41.405,10	3.450,43	20,9540
15	35.337,63	41.405,10	3.450,43	20,9540
16	36.756,31	43.067,37	3.588,95	21,7952

27.05.24

17	36.756,31	43.067,37	3.588,95	21,7952
18	38.175,00	44.729,65	3.727,47	22,6365
19	38.175,00	44.729,65	3.727,47	22,6365
20	39.593,68	46.391,91	3.865,99	23,4777
21	39.593,68	46.391,91	3.865,99	23,4777
22	41.012,35	48.054,17	4.004,51	24,3189
23	42.431,05	49.716,46	4.143,04	25,1602
24	43.849,72	51.378,72	4.281,56	26,0014
25	43.929,28	51.471,94	4.289,33	26,0486
26	44.003,00	51.558,32	4.296,53	26,0923
27	44.071,29	51.638,33	4.303,19	26,1328
28	44.134,57	51.712,48	4.309,37	26,1703
29	44.193,15	51.781,11	4.315,09	26,2050
30	44.247,47	51.844,76	4.320,40	26,2372
31	44.297,74	51.903,66	4.325,31	26,2670
32	44.344,30	51.958,22	4.329,85	26,2946
33	44.387,41	52.008,73	4.334,06	26,3202
34	44.427,34	52.055,51	4.337,96	26,3439
35	44.464,29	52.098,81	4.341,57	26,3658

A1 - Administratief + logistiek personeel klasse 1

Anciënniteit	Basis	Jaar	Maand	Uur
0	29.736,12	34.841,81	2.903,48	17,6325
1	29.736,12	34.841,81	2.903,48	17,6325
2	30.483,61	35.717,65	2.976,47	18,0757
3	31.614,70	37.042,94	3.086,91	18,7464
4	32.745,80	38.368,25	3.197,35	19,4171
5	32.745,80	38.368,25	3.197,35	19,4171
6	33.707,84	39.495,48	3.291,29	19,9876
7	35.499,43	41.594,68	3.466,22	21,0499
8	35.499,43	41.594,68	3.466,22	21,0499
9	36.428,87	42.683,71	3.556,98	21,6011
10	36.932,12	43.273,37	3.606,11	21,8995
11	37.357,77	43.772,10	3.647,67	22,1519
12	38.544,26	45.162,31	3.763,53	22,8554
13	38.544,26	45.162,31	3.763,53	22,8554
14	40.156,39	47.051,24	3.920,94	23,8114
15	40.156,39	47.051,24	3.920,94	23,8114
16	42.415,47	49.698,21	4.141,52	25,1509

27.05.24

17	43.344,37	50.786,60	4.232,22	25,7017
18	44.674,40	52.344,99	4.362,08	26,4904
19	45.603,30	53.433,39	4.452,78	27,0412
20	45.603,30	53.433,39	4.452,78	27,0412
21	46.532,20	54.521,78	4.543,48	27,5920
22	46.604,95	54.607,02	4.550,58	27,6351
23	48.217,09	56.495,96	4.708,00	28,5911
24	49.829,24	58.384,92	4.865,41	29,5470
25	49.919,64	58.490,84	4.874,24	29,6006
26	50.003,41	58.589,00	4.882,42	29,6503
27	50.081,02	58.679,93	4.889,99	29,6963
28	50.152,92	58.764,18	4.897,01	29,7390
29	50.219,50	58.842,19	4.903,52	29,7784
30	50.281,23	58.914,52	4.909,54	29,8150
31	50.338,35	58.981,44	4.915,12	29,8489
32	50.391,26	59.043,44	4.920,29	29,8803
33	50.440,24	59.100,83	4.925,07	29,9093
34	50.485,62	59.154,00	4.929,50	29,9362
35	50.527,61	59.203,20	4.933,60	29,9611

B2B - Begeleidend en verzorgend personeel klasse 2B

Anciënniteit	Basis	Jaar	Maand	Uur
0	25.666,77	30.073,75	2.506,15	15,2195
1	26.136,69	30.624,36	2.552,03	15,4982
2	26.669,59	31.248,76	2.604,06	15,8141
3	27.625,45	32.368,74	2.697,39	16,3809
4	28.575,57	33.482,00	2.790,17	16,9443
5	28.581,30	33.488,71	2.790,73	16,9477
6	29.736,12	34.841,81	2.903,48	17,6325
7	29.736,12	34.841,81	2.903,48	17,6325
8	30.650,73	35.913,46	2.992,79	18,1748
9	30.665,43	35.930,68	2.994,22	18,1835
10	32.019,63	37.517,40	3.126,45	18,9865
11	32.034,35	37.534,65	3.127,89	18,9953
12	32.918,76	38.570,91	3.214,24	19,5197
13	32.918,76	38.570,91	3.214,24	19,5197
14	34.107,36	39.963,59	3.330,30	20,2245
15	34.122,08	39.980,84	3.331,74	20,2332
16	35.476,28	41.567,56	3.463,96	21,0362

27.05.24

17	35.490,97	41.584,77	3.465,40	21,0449
18	36.845,17	43.171,49	3.597,62	21,8479
19	36.859,91	43.188,76	3.599,06	21,8567
20	38.214,10	44.775,46	3.731,29	22,6596
21	38.228,79	44.792,67	3.732,72	22,6684
22	39.583,00	46.379,40	3.864,95	23,4714
23	40.951,92	47.983,36	3.998,61	24,2831
24	42.306,13	49.570,09	4.130,84	25,0861
25	42.397,59	49.677,26	4.139,77	25,1403
26	42.468,74	49.760,62	4.146,72	25,1825
27	42.549,47	49.855,21	4.154,60	25,2304
28	42.610,56	49.926,79	4.160,57	25,2666
29	42.667,12	49.993,06	4.166,09	25,3001
30	42.719,56	50.054,51	4.171,21	25,3312
31	42.768,10	50.111,38	4.175,95	25,3600
32	42.813,05	50.164,05	4.180,34	25,3867
33	42.854,66	50.212,81	4.184,40	25,4113
34	42.893,22	50.257,99	4.188,17	25,4342
35	42.928,90	50.299,79	4.191,65	25,4554

B2A - Begeleidend en verzorgend personeel klasse 2A

Anciënniteit	Basis	Jaar	Maand	Uur
0	28.170,69	33.007,60	2.750,63	16,7042
1	28.858,13	33.813,07	2.817,76	17,1119
2	29.761,26	34.871,27	2.905,94	17,6474
3	30.704,95	35.976,99	2.998,08	18,2070
4	31.559,66	36.978,45	3.081,54	18,7138
5	31.967,78	37.456,65	3.121,39	18,9558
6	32.801,93	38.434,02	3.202,84	19,4504
7	33.175,65	38.871,91	3.239,33	19,6720
8	34.219,86	40.095,41	3.341,28	20,2912
9	34.553,73	40.486,61	3.373,88	20,4892
10	35.266,94	41.322,27	3.443,52	20,9121
11	35.555,93	41.660,88	3.471,74	21,0834
12	36.505,73	42.773,76	3.564,48	21,6466
13	36.768,17	43.081,26	3.590,11	21,8023
14	37.705,29	44.179,29	3.681,61	22,3579
15	37.936,55	44.450,26	3.704,19	22,4951
16	38.844,03	45.513,55	3.792,80	23,0332

27.05.24

17	39.047,18	45.751,58	3.812,63	23,1536
18	39.928,14	46.783,80	3.898,65	23,6760
19	40.106,21	46.992,45	3.916,04	23,7816
20	40.963,55	47.996,99	3.999,75	24,2900
21	41.119,35	48.179,54	4.014,96	24,3824
22	41.955,79	49.159,60	4.096,63	24,8783
23	42.901,38	50.267,55	4.188,96	25,4390
24	44.320,06	51.929,81	4.327,48	26,2803
25	44.415,89	52.042,10	4.336,84	26,3371
26	44.490,43	52.129,44	4.344,12	26,3813
27	44.575,01	52.228,54	4.352,38	26,4314
28	44.639,01	52.303,53	4.358,63	26,4694
29	44.698,26	52.372,95	4.364,41	26,5045
30	44.753,20	52.437,32	4.369,78	26,5371
31	44.804,05	52.496,91	4.374,74	26,5673
32	44.851,14	52.552,08	4.379,34	26,5952
33	44.894,73	52.603,16	4.383,60	26,6210
34	44.935,13	52.650,49	4.387,54	26,6450
35	44.972,50	52.694,28	4.391,19	26,6671

B1C - Opvoedend personeel klasse 1

Anciënniteit	Basis	Jaar	Maand	Uur
0	30.897,76	36.202,91	3.016,91	18,3213
1	31.597,08	37.022,30	3.085,19	18,7360
2	32.554,90	38.144,58	3.178,71	19,3039
3	33.633,79	39.408,71	3.284,06	19,9437
4	34.587,27	40.525,90	3.377,16	20,5091
5	35.057,91	41.077,35	3.423,11	20,7881
6	36.081,92	42.277,19	3.523,10	21,3953
7	36.510,99	42.779,93	3.564,99	21,6498
8	37.705,01	44.178,96	3.681,58	22,3578
9	38.090,53	44.630,67	3.719,22	22,5864
10	39.240,67	45.978,29	3.831,52	23,2684
11	39.584,98	46.381,72	3.865,14	23,4725
12	40.694,14	47.681,32	3.973,44	24,1302
13	40.999,15	48.038,70	4.003,23	24,3111
14	42.070,73	49.294,27	4.107,86	24,9465
15	42.339,99	49.609,77	4.134,15	25,1062
16	43.404,57	50.857,13	4.238,09	25,7374

27.05.24

17	43.666,97	51.164,59	4.263,72	25,8930
18	44.697,98	52.372,62	4.364,39	26,5044
19	44.928,61	52.642,85	4.386,90	26,6411
20	45.929,51	53.815,61	4.484,63	27,2346
21	46.131,70	54.052,51	4.504,38	27,3545
22	47.120,11	55.210,63	4.600,89	27,9406
23	48.749,80	57.120,14	4.760,01	28,9070
24	50.361,94	59.009,09	4.917,42	29,8629
25	50.470,86	59.136,71	4.928,06	29,9275
26	50.555,55	59.235,94	4.936,33	29,9777
27	50.651,60	59.348,48	4.945,71	30,0347
28	50.724,33	59.433,70	4.952,81	30,0778
29	50.791,66	59.512,59	4.959,38	30,1177
30	50.854,09	59.585,74	4.965,48	30,1547
31	50.911,87	59.653,44	4.971,12	30,1890
32	50.965,38	59.716,14	4.976,34	30,2207
33	51.014,92	59.774,18	4.981,18	30,2501
34	51.060,82	59.827,96	4.985,66	30,2773
35	51.103,28	59.877,71	4.989,81	30,3025

B1B - Hoofdopvoeder

Anciënniteit	Basis	Jaar	Maand	Uur
0	33.583,35	39.349,61	3.279,13	19,9138
1	34.210,93	40.084,95	3.340,41	20,2859
2	35.062,49	41.082,72	3.423,56	20,7908
3	35.888,06	42.050,04	3.504,17	21,2804
4	36.762,93	43.075,13	3.589,59	21,7992
5	37.385,05	43.804,06	3.650,34	22,1680
6	38.600,43	45.228,12	3.769,01	22,8887
7	39.059,57	45.766,10	3.813,84	23,1610
8	40.337,63	47.263,60	3.938,63	23,9188
9	40.748,35	47.744,84	3.978,74	24,1624
10	41.979,32	49.187,17	4.098,93	24,8923
11	42.344,53	49.615,09	4.134,59	25,1088
12	43.531,68	51.006,07	4.250,51	25,8128
13	43.855,73	51.385,76	4.282,15	26,0049
14	45.002,64	52.729,59	4.394,13	26,6850
15	45.290,97	53.067,43	4.422,29	26,8560
16	46.430,36	54.402,45	4.533,54	27,5316

27.05.24

17	46.711,49	54.731,85	4.560,99	27,6983
18	47.814,93	56.024,75	4.668,73	28,3526
19	48.061,92	56.314,15	4.692,85	28,4991
20	49.133,12	57.569,28	4.797,44	29,1342
21	49.349,71	57.823,06	4.818,59	29,2627
22	50.417,63	59.074,34	4.922,86	29,8959
23	52.161,37	61.117,48	5.093,12	30,9299
24	53.886,33	63.138,61	5.261,55	31,9527
25	54.002,90	63.275,20	5.272,93	32,0219
26	54.093,52	63.381,38	5.281,78	32,0756
27	54.196,28	63.501,78	5.291,82	32,1365
28	54.274,09	63.592,95	5.299,41	32,1827
29	54.346,14	63.677,37	5.306,45	32,2254
30	54.412,94	63.755,64	5.312,97	32,2650
31	54.474,76	63.828,08	5.319,01	32,3017
32	54.532,02	63.895,17	5.324,60	32,3356
33	54.585,02	63.957,27	5.329,77	32,3670
34	54.634,13	64.014,81	5.334,57	32,3962
35	54.679,57	64.068,05	5.339,00	32,4231

B1A - Ondersteunend kaderpersoneel

Anciënniteit	Basis	Jaar	Maand	Uur
0	35.651,75	41.773,16	3.481,10	21,1403
1	36.200,44	42.416,06	3.534,67	21,4656
2	36.748,59	43.058,32	3.588,19	21,7906
3	37.482,53	43.918,28	3.659,86	22,2259
4	38.012,50	44.539,25	3.711,60	22,5401
5	38.979,50	45.672,28	3.806,02	23,1135
6	39.458,13	46.233,09	3.852,76	23,3973
7	40.374,50	47.306,80	3.942,23	23,9407
8	41.226,31	48.304,87	4.025,41	24,4458
9	41.671,41	48.826,39	4.068,87	24,7097
10	42.907,69	50.274,94	4.189,58	25,4428
11	43.272,89	50.702,85	4.225,24	25,6593
12	44.499,72	52.140,32	4.345,03	26,3868
13	44.822,91	52.519,00	4.376,58	26,5784
14	46.009,52	53.909,35	4.492,45	27,2821
15	46.294,24	54.242,96	4.520,25	27,4509
16	47.473,32	55.624,49	4.635,37	28,1500

27.05.24

17	47.750,89	55.949,72	4.662,48	28,3146
18	49.138,97	57.576,13	4.798,01	29,1377
19	49.150,47	57.589,61	4.799,13	29,1445
20	50.956,08	59.705,24	4.975,44	30,2152
21	50.967,53	59.718,65	4.976,55	30,2220
22	52.773,14	61.834,29	5.152,86	31,2927
23	54.598,17	63.972,68	5.331,06	32,3748
24	56.403,78	66.088,31	5.507,36	33,4455
25	56.525,76	66.231,23	5.519,27	33,5178
26	56.620,62	66.342,38	5.528,53	33,5741
27	56.728,20	66.468,43	5.539,04	33,6379
28	56.809,65	66.563,87	5.546,99	33,6862
29	56.885,06	66.652,22	5.554,35	33,7309
30	56.954,98	66.734,15	5.561,18	33,7723
31	57.019,69	66.809,97	5.567,50	33,8107
32	57.079,62	66.880,19	5.573,35	33,8463
33	57.135,10	66.945,20	5.578,77	33,8791
34	57.186,51	67.005,43	5.583,79	33,9096
35	57.234,07	67.061,16	5.588,43	33,9378

B1A bis - Opvoeder-groepschef-BIS

Anciënniteit	Basis	Jaar	Maand	Uur
0	36.802,86	43.121,91	3.593,49	21,8228
1	37.351,55	43.764,81	3.647,07	22,1482
2	38.058,43	44.593,06	3.716,09	22,5673
3	38.918,42	45.600,71	3.800,06	23,0773
4	39.481,22	46.260,15	3.855,01	23,4110
5	40.479,62	47.429,97	3.952,50	24,0030
6	40.988,33	48.026,03	4.002,17	24,3047
7	41.933,32	49.133,27	4.094,44	24,8650
8	42.812,37	50.163,25	4.180,27	25,3863
9	43.283,31	50.715,05	4.226,25	25,6655
10	44.544,06	52.192,28	4.349,36	26,4131
11	44.932,40	52.647,29	4.387,27	26,6434
12	46.181,09	54.110,38	4.509,20	27,3838
13	46.524,89	54.513,21	4.542,77	27,5877
14	47.730,86	55.926,25	4.660,52	28,3028
15	48.033,82	56.281,23	4.690,10	28,4824
16	49.235,45	57.689,18	4.807,43	29,1949

27.05.24

17	49.534,24	58.039,27	4.836,61	29,3721
18	50.705,40	59.411,52	4.950,96	30,0666
19	50.967,54	59.718,67	4.976,56	30,2220
20	52.107,19	61.053,99	5.087,83	30,8978
21	52.325,37	61.309,64	5.109,14	31,0271
22	53.924,25	63.183,04	5.265,25	31,9752
23	55.749,29	65.321,44	5.443,45	33,0574
24	57.554,89	67.437,06	5.619,76	34,1281
25	57.678,96	67.582,44	5.631,87	34,2016
26	57.775,75	67.695,85	5.641,32	34,2590
27	57.885,13	67.824,01	5.652,00	34,3239
28	57.968,24	67.921,39	5.660,12	34,3732
29	58.045,19	68.011,55	5.667,63	34,4188
30	58.116,53	68.095,14	5.674,59	34,4611
31	58.182,56	68.172,51	5.681,04	34,5003
32	58.243,72	68.244,17	5.687,01	34,5365
33	58.300,33	68.310,50	5.692,54	34,5701
34	58.352,78	68.371,95	5.697,66	34,6012
35	58.401,31	68.428,81	5.702,40	34,6300

MV2 - Verzorgend personeel

Anciënniteit	Basis	Jaar	Maand	Uur
0	28.017,43	32.828,02	2.735,67	16,6134
1	28.899,68	33.861,76	2.821,81	17,1365
2	29.736,12	34.841,81	2.903,48	17,6325
3	30.410,18	35.631,61	2.969,30	18,0322
4	31.484,72	36.890,65	3.074,22	18,6694
5	31.497,98	36.906,18	3.075,52	18,6772
6	32.918,76	38.570,91	3.214,24	19,5197
7	32.918,76	38.570,91	3.214,24	19,5197
8	33.927,54	39.752,90	3.312,74	20,1179
9	33.960,54	39.791,56	3.315,96	20,1374
10	35.492,08	41.586,07	3.465,51	21,0456
11	35.503,59	41.599,56	3.466,63	21,0524
12	37.035,10	43.394,03	3.616,17	21,9605
13	37.046,60	43.407,50	3.617,29	21,9674
14	38.578,15	45.202,02	3.766,83	22,8755
15	38.589,61	45.215,45	3.767,95	22,8823
16	40.121,16	47.009,96	3.917,50	23,7905

27.05.24

17	40.136,87	47.028,37	3.919,03	23,7998
18	41.668,42	48.822,89	4.068,57	24,7079
19	41.685,08	48.842,41	4.070,20	24,7178
20	43.216,59	50.636,88	4.219,74	25,6260
21	43.233,23	50.656,38	4.221,36	25,6358
22	44.764,78	52.450,89	4.370,91	26,5440
23	46.312,95	54.264,88	4.522,07	27,4620
24	47.844,50	56.059,40	4.671,62	28,3701
25	47.947,94	56.180,60	4.681,72	28,4315
26	48.028,40	56.274,88	4.689,57	28,4792
27	48.119,68	56.381,83	4.698,49	28,5333
28	48.188,77	56.462,78	4.705,23	28,5743
29	48.252,74	56.537,74	4.711,48	28,6122
30	48.312,05	56.607,23	4.717,27	28,6474
31	48.366,94	56.671,54	4.722,63	28,6799
32	48.417,78	56.731,11	4.727,59	28,7101
33	48.464,84	56.786,25	4.732,19	28,7380
34	48.508,44	56.837,34	4.736,44	28,7638
35	48.548,79	56.884,62	4.740,38	28,7878

MV1 - Sociaal, paramedisch en therapeutisch personeel

Anciënniteit	Basis	Jaar	Maand	Uur
0	30.897,76	36.202,91	3.016,91	18,3213
1	31.597,08	37.022,30	3.085,19	18,7360
2	32.554,90	38.144,58	3.178,71	19,3039
3	33.633,79	39.408,71	3.284,06	19,9437
4	34.587,27	40.525,90	3.377,16	20,5091
5	35.057,91	41.077,35	3.423,11	20,7881
6	36.081,92	42.277,19	3.523,10	21,3953
7	37.414,49	43.838,56	3.653,21	22,1855
8	37.815,02	44.307,86	3.692,32	22,4230
9	38.656,28	45.293,56	3.774,46	22,9218
10	39.260,64	46.001,69	3.833,47	23,2802
11	39.811,48	46.647,11	3.887,26	23,6068
12	40.711,13	47.701,23	3.975,10	24,1403
13	41.013,19	48.055,15	4.004,60	24,3194
14	42.084,77	49.310,73	4.109,23	24,9548
15	42.351,05	49.622,73	4.135,23	25,1127
16	43.753,53	51.266,01	4.272,17	25,9443

27.05.24

17	44.470,16	52.105,69	4.342,14	26,3693
18	45.370,42	53.160,52	4.430,04	26,9031
19	46.167,44	54.094,39	4.507,87	27,3757
20	46.262,71	54.206,02	4.517,17	27,4322
21	47.107,80	55.196,21	4.599,68	27,9333
22	47.180,56	55.281,46	4.606,79	27,9764
23	48.804,20	57.183,88	4.765,32	28,9392
24	50.416,34	59.072,83	4.922,74	29,8952
25	50.519,29	59.193,45	4.932,79	29,9562
26	50.604,07	59.292,79	4.941,07	30,0065
27	50.694,17	59.398,36	4.949,86	30,0599
28	50.766,95	59.483,64	4.956,97	30,1031
29	50.834,35	59.562,61	4.963,55	30,1430
30	50.896,83	59.635,82	4.969,65	30,1801
31	50.954,65	59.703,56	4.975,30	30,2144
32	51.008,21	59.766,32	4.980,53	30,2461
33	51.057,79	59.824,41	4.985,37	30,2755
34	51.103,73	59.878,24	4.989,85	30,3028
35	51.146,23	59.928,04	4.994,00	30,3280

L1 - Licentiaten / masters

Anciënniteit	Basis	Jaar	Maand	Uur
0	37.221,31	43.612,21	3.634,35	22,0710
1	38.450,07	45.051,95	3.754,33	22,7996
2	39.651,35	46.459,49	3.871,62	23,5119
3	40.824,27	47.833,80	3.986,15	24,2074
4	42.085,33	49.311,38	4.109,28	24,9552
5	43.619,10	51.108,50	4.259,04	25,8646
6	44.034,09	51.594,74	4.299,56	26,1107
7	45.387,59	53.180,64	4.431,72	26,9133
8	45.871,08	53.747,14	4.478,93	27,2000
9	47.170,59	55.269,78	4.605,82	27,9705
10	47.658,38	55.841,32	4.653,44	28,2598
11	48.850,05	57.237,60	4.769,80	28,9664
12	49.477,39	57.972,66	4.831,05	29,3384
13	50.467,96	59.133,31	4.927,78	29,9258
14	51.349,81	60.166,57	5.013,88	30,4487
15	52.180,22	61.139,56	5.094,96	30,9411
16	53.445,10	62.621,62	5.218,47	31,6911

27.05.24

17	53.893,01	63.146,44	5.262,20	31,9567
18	55.540,42	65.076,71	5.423,06	32,9336
19	55.605,21	65.152,62	5.429,39	32,9720
20	57.635,71	67.531,76	5.627,65	34,1760
21	57.683,62	67.587,90	5.632,32	34,2044
22	59.731,03	69.986,85	5.832,24	35,4184
23	61.826,32	72.441,90	6.036,82	36,6609
24	63.873,73	74.840,85	6.236,74	37,8749
25	63.989,62	74.976,64	6.248,05	37,9436
26	64.097,00	75.102,45	6.258,54	38,0073
27	64.196,48	75.219,02	6.268,25	38,0663
28	64.288,65	75.327,01	6.277,25	38,1210
29	64.373,99	75.427,00	6.285,58	38,1716
30	64.453,12	75.519,72	6.293,31	38,2185
31	64.526,34	75.605,51	6.300,46	38,2619
32	64.594,17	75.684,99	6.307,08	38,3021
33	64.656,95	75.758,55	6.313,21	38,3393
34	64.715,13	75.826,72	6.318,89	38,3738
35	64.768,95	75.889,78	6.324,15	38,4058

K5 - Onderdirecteur

Anciënniteit	Basis	Jaar	Maand	Uur
0	37.251,08	43.647,09	3.637,26	22,0886
1	38.325,64	44.906,15	3.742,18	22,7258
2	39.444,96	46.217,66	3.851,47	23,3895
3	40.564,27	47.529,16	3.960,76	24,0532
4	41.907,46	49.102,97	4.091,91	24,8497
5	43.653,62	51.148,95	4.262,41	25,8851
6	43.653,62	51.148,95	4.262,41	25,8851
7	45.444,53	53.247,36	4.437,28	26,9470
8	45.444,53	53.247,36	4.437,28	26,9470
9	47.235,44	55.345,77	4.612,15	28,0090
10	47.235,44	55.345,77	4.612,15	28,0090
11	49.474,09	57.968,79	4.830,73	29,3364
12	49.474,09	57.968,79	4.830,73	29,3364
13	51.488,88	60.329,52	5.027,46	30,5311
14	51.488,88	60.329,52	5.027,46	30,5311
15	53.503,66	62.690,24	5.224,19	31,7258
16	53.503,66	62.690,24	5.224,19	31,7258

27.05.24

17	55.742,31	65.313,26	5.442,77	33,0533
18	55.742,31	65.313,26	5.442,77	33,0533
19	55.742,31	65.313,26	5.442,77	33,0533
20	57.757,08	67.673,97	5.639,50	34,2480
21	57.757,08	67.673,97	5.639,50	34,2480
22	59.995,73	70.297,00	5.858,08	35,5754
23	62.234,39	72.920,03	6.076,67	36,9029
24	64.025,30	75.018,44	6.251,54	37,9648
25	64.141,46	75.154,55	6.262,88	38,0337
26	64.249,09	75.280,66	6.273,39	38,0975
27	64.348,81	75.397,50	6.283,13	38,1566
28	64.441,20	75.505,75	6.292,15	38,2114
29	64.526,74	75.605,98	6.300,50	38,2621
30	64.606,05	75.698,91	6.308,24	38,3092
31	64.679,45	75.784,91	6.315,41	38,3527
32	64.747,44	75.864,58	6.322,05	38,3930
33	64.810,37	75.938,31	6.328,19	38,4303
34	64.868,68	76.006,63	6.333,89	38,4649
35	64.922,63	76.069,85	6.339,15	38,4969

K3 - Directeur 30-59 bedden

Anciënniteit	Basis	Jaar	Maand	Uur
0	38.683,82	45.325,83	3.777,15	22,9382
1	39.799,70	46.633,31	3.886,11	23,5999
2	40.962,08	47.995,27	3.999,61	24,2891
3	42.124,43	49.357,19	4.113,10	24,9783
4	43.519,30	50.991,56	4.249,30	25,8054
5	45.332,60	53.116,21	4.426,35	26,8807
6	45.332,60	53.116,21	4.426,35	26,8807
7	47.192,38	55.295,31	4.607,94	27,9835
8	47.192,38	55.295,31	4.607,94	27,9835
9	49.052,20	57.474,46	4.789,54	29,0863
10	49.052,20	57.474,46	4.789,54	29,0863
11	51.376,95	60.198,37	5.016,53	30,4648
12	51.376,95	60.198,37	5.016,53	30,4648
13	53.469,22	62.649,89	5.220,82	31,7054
14	53.469,22	62.649,89	5.220,82	31,7054
15	55.561,51	65.101,42	5.425,12	32,9461
16	55.561,51	65.101,42	5.425,12	32,9461

27.05.24

17	57.886,26	67.825,33	5.652,11	34,3246
18	57.886,26	67.825,33	5.652,11	34,3246
19	57.886,26	67.825,33	5.652,11	34,3246
20	59.978,50	70.276,81	5.856,40	35,5652
21	59.978,50	70.276,81	5.856,40	35,5652
22	62.303,24	73.000,71	6.083,39	36,9437
23	64.628,03	75.724,66	6.310,39	38,3222
24	66.487,81	77.903,77	6.491,98	39,4250
25	66.608,44	78.045,11	6.503,76	39,4965
26	66.720,21	78.176,07	6.514,67	39,5628
27	66.823,77	78.297,41	6.524,78	39,6242
28	66.919,71	78.409,82	6.534,15	39,6811
29	67.008,54	78.513,91	6.542,83	39,7338
30	67.090,90	78.610,41	6.550,87	39,7826
31	67.167,13	78.699,73	6.558,31	39,8278
32	67.237,73	78.782,45	6.565,20	39,8697
33	67.303,08	78.859,02	6.571,58	39,9084
34	67.363,64	78.929,98	6.577,50	39,9443
35	67.419,66	78.995,62	6.582,97	39,9775

K2 - Directeur 60-89 bedden

Anciënniteit	Basis	Jaar	Maand	Uur
0	40.065,37	46.944,59	3.912,05	23,7574
1	41.221,09	48.298,75	4.024,90	24,4427
2	42.424,99	49.709,36	4.142,45	25,1566
3	43.628,89	51.119,97	4.260,00	25,8704
4	45.073,55	52.812,68	4.401,06	26,7271
5	46.951,63	55.013,22	4.584,44	27,8407
6	46.951,63	55.013,22	4.584,44	27,8407
7	48.877,85	57.270,18	4.772,51	28,9829
8	48.877,85	57.270,18	4.772,51	28,9829
9	50.804,08	59.527,14	4.960,60	30,1251
10	50.804,08	59.527,14	4.960,60	30,1251
11	53.211,82	62.348,29	5.195,69	31,5528
12	53.211,82	62.348,29	5.195,69	31,5528
13	55.378,84	64.887,39	5.407,28	32,8377
14	55.378,84	64.887,39	5.407,28	32,8377
15	57.545,85	67.426,47	5.618,87	34,1227
16	57.545,85	67.426,47	5.618,87	34,1227

27.05.24

17	59.953,60	70.247,63	5.853,97	35,5504
18	59.953,60	70.247,63	5.853,97	35,5504
19	59.953,60	70.247,63	5.853,97	35,5504
20	62.120,62	72.786,73	6.065,56	36,8354
21	62.120,62	72.786,73	6.065,56	36,8354
22	64.528,36	75.607,88	6.300,66	38,2631
23	66.936,16	78.429,10	6.535,76	39,6908
24	68.862,39	80.686,06	6.723,84	40,8330
25	68.987,32	80.832,44	6.736,04	40,9071
26	69.103,09	80.968,09	6.747,34	40,9758
27	69.210,34	81.093,76	6.757,81	41,0393
28	69.309,71	81.210,19	6.767,52	41,0983
29	69.401,72	81.318,00	6.776,50	41,1528
30	69.487,02	81.417,94	6.784,83	41,2034
31	69.565,96	81.510,44	6.792,54	41,2502
32	69.639,09	81.596,12	6.799,68	41,2936
33	69.706,77	81.675,42	6.806,29	41,3337
34	69.769,49	81.748,91	6.812,41	41,3709
35	69.827,52	81.816,91	6.818,08	41,4053

K1 - Directeur +90 bedden

Anciënniteit	Basis	Jaar	Maand	Uur
0	41.446,93	48.563,37	4.046,95	24,5766
1	42.642,55	49.964,28	4.163,69	25,2856
2	43.887,96	51.423,52	4.285,29	26,0240
3	45.133,31	52.882,70	4.406,89	26,7625
4	46.627,84	54.633,84	4.552,82	27,6487
5	48.570,63	56.910,21	4.742,52	28,8007
6	48.570,63	56.910,21	4.742,52	28,8007
7	50.563,28	59.245,00	4.937,08	29,9823
8	50.563,28	59.245,00	4.937,08	29,9823
9	52.555,90	61.579,75	5.131,65	31,1638
10	52.555,90	61.579,75	5.131,65	31,1638
11	55.046,71	64.498,23	5.374,85	32,6408
12	55.046,71	64.498,23	5.374,85	32,6408
13	57.288,45	67.124,88	5.593,74	33,9701
14	57.288,45	67.124,88	5.593,74	33,9701
15	59.530,18	69.751,51	5.812,63	35,2993
16	59.530,18	69.751,51	5.812,63	35,2993

27.05.24

17	62.020,99	72.669,99	6.055,83	36,7763
18	62.020,99	72.669,99	6.055,83	36,7763
19	62.020,99	72.669,99	6.055,83	36,7763
20	64.262,69	75.296,59	6.274,72	38,1056
21	64.262,69	75.296,59	6.274,72	38,1056
22	66.753,50	78.215,08	6.517,92	39,5825
23	69.244,29	81.133,53	6.761,13	41,0595
24	71.236,92	83.468,30	6.955,69	42,2410
25	71.366,17	83.619,74	6.968,31	42,3177
26	71.485,93	83.760,06	6.980,01	42,3887
27	71.596,88	83.890,06	6.990,84	42,4545
28	71.699,67	84.010,50	7.000,88	42,5154
29	71.794,85	84.122,03	7.010,17	42,5719
30	71.883,09	84.225,42	7.018,78	42,6242
31	71.964,76	84.321,11	7.026,76	42,6726
32	72.040,41	84.409,75	7.034,15	42,7175
33	72.110,43	84.491,79	7.040,98	42,7590
34	72.175,31	84.567,81	7.047,32	42,7975
35	72.235,33	84.638,14	7.053,18	42,8331

G1 - Geneesheer omnipracticus

Anciënniteit	Basis	Jaar	Maand	Uur
0	44.683,97	52.356,21	4.363,02	26,4961
1	45.767,98	53.626,34	4.468,86	27,1388
2	46.851,93	54.896,41	4.574,70	27,7816
3	47.935,38	56.165,88	4.680,49	28,4240
4	47.935,38	56.165,88	4.680,49	28,4240
5	49.832,06	58.388,22	4.865,69	29,5487
6	49.832,06	58.388,22	4.865,69	29,5487
7	51.728,76	60.610,59	5.050,88	30,6734
8	51.728,76	60.610,59	5.050,88	30,6734
9	53.625,48	62.832,97	5.236,08	31,7981
10	53.625,48	62.832,97	5.236,08	31,7981
11	55.522,16	65.055,31	5.421,28	32,9227
12	55.522,16	65.055,31	5.421,28	32,9227
13	57.418,87	67.277,69	5.606,47	34,0474
14	57.418,87	67.277,69	5.606,47	34,0474
15	59.315,00	69.499,39	5.791,62	35,1718
16	59.315,00	69.499,39	5.791,62	35,1718

27.05.24

17	61.211,72	71.721,77	5.976,81	36,2964
18	61.211,72	71.721,77	5.976,81	36,2964
19	63.108,43	73.944,15	6.162,01	37,4211
20	63.108,43	73.944,15	6.162,01	37,4211
21	65.005,11	76.166,49	6.347,21	38,5458
22	65.005,11	76.166,49	6.347,21	38,5458
23	66.901,83	78.388,87	6.532,41	39,6705
24	66.901,83	78.388,87	6.532,41	39,6705
25	67.023,21	78.531,10	6.544,26	39,7425
26	67.135,68	78.662,88	6.555,24	39,8091
27	67.239,88	78.784,97	6.565,41	39,8709
28	67.336,42	78.898,08	6.574,84	39,9282
29	67.425,80	79.002,81	6.583,57	39,9812
30	67.508,68	79.099,92	6.591,66	40,0303
31	67.585,37	79.189,78	6.599,15	40,0758
32	67.656,41	79.273,02	6.606,08	40,1179
33	67.722,17	79.350,07	6.612,51	40,1569
34	67.783,11	79.421,47	6.618,46	40,1931
35	67.839,48	79.487,52	6.623,96	40,2265

GS - Geneesheer specialist

Anciënniteit	Basis	Jaar	Maand	Uur
0	59.392,84	69.590,59	5.799,22	35,2179
1	59.392,84	69.590,59	5.799,22	35,2179
2	61.715,36	72.311,89	6.025,99	36,5951
3	61.715,36	72.311,89	6.025,99	36,5951
4	64.037,87	75.033,17	6.252,76	37,9723
5	64.037,87	75.033,17	6.252,76	37,9723
6	66.359,83	77.753,81	6.479,48	39,3491
7	66.359,83	77.753,81	6.479,48	39,3491
8	68.682,35	80.475,11	6.706,26	40,7263
9	68.682,35	80.475,11	6.706,26	40,7263
10	71.004,86	83.196,39	6.933,03	42,1034
11	71.004,86	83.196,39	6.933,03	42,1034
12	73.327,36	85.917,67	7.159,81	43,4806
13	73.327,36	85.917,67	7.159,81	43,4806
14	75.649,87	88.638,95	7.386,58	44,8578
15	75.649,87	88.638,95	7.386,58	44,8578
16	77.972,39	91.360,25	7.613,35	46,2349

27.05.24

17	77.972,39	91.360,25	7.613,35	46,2349
18	80.294,90	94.081,53	7.840,13	47,6121
19	80.294,90	94.081,53	7.840,13	47,6121
20	82.617,42	96.802,83	8.066,90	48,9893
21	82.617,42	96.802,83	8.066,90	48,9893
22	84.939,38	99.523,47	8.293,62	50,3661
23	84.939,38	99.523,47	8.293,62	50,3661
24	84.939,38	99.523,47	8.293,62	50,3661
25	85.093,48	99.704,03	8.308,67	50,4575
26	85.236,27	99.871,34	8.322,61	50,5422
27	85.368,56	100.026,34	8.335,53	50,6206
28	85.491,13	100.169,96	8.347,50	50,6933
29	85.604,62	100.302,93	8.358,58	50,7606
30	85.709,84	100.426,22	8.368,85	50,8230
31	85.807,21	100.540,31	8.378,36	50,8807
32	85.897,41	100.646,00	8.387,17	50,9342
33	85.980,90	100.743,82	8.395,32	50,9837
34	86.058,26	100.834,46	8.402,87	51,0296
35	86.129,83	100.918,32	8.409,86	51,0720

Vergoedingen

Loontoeslag avond- en zaterdagwerk

+20%

Kampvergoeding

48,60 EUR

Per dag.